

About me

Engineering leader with 13 years of experience building and growing engineering teams.

I thrive in fast-paced startup environments where I can lead from the front – I enjoy active, close-to-the-code roles where I can build solutions while mentoring and directing other engineers.

I'm drawn to hard problems, fast growth, meaningful work, and creative applications of emerging tech. I've been doing a lot of AI work lately and loving it.

I'm also a [big nerd](#), so hopefully y'all are too.

Technologies

I've worked with a number of stacks over the years, and I'm comfortable jumping into anything. Some languages and technologies I've used so far:

- node.js, Python, Go, PHP, C#, C++
- Postgres, MySQL, MongoDB, Elasticsearch
- JavaScript, HTML, CSS, TypeScript, React, Vue
- AWS: Lambda, API Gateway, EC2, S3, SQS, SNS, Cognito
- Docker, Envoy, Nomad
- AI APIs: LLMs (OpenAI GPT-3.5 and GPT-4, Anthropic Claude), vector DB (Qdrant)

Roles

CB Insights – *Business intelligence platform for CVC teams and investors*

Director of Engineering

December 2019 – Present

- Helped transition to a remote-first engineering hiring strategy
- Modernized the authentication system and built MFA to drive enterprise sales
- Led the engineering org in team job satisfaction, empowerment, work-life balance, alignment, and professional growth
- Built and launched the company's second product to create a separate revenue stream
- Led the integration of generative AI into the company's offerings
- Reported to CEO and CTO

Form.io – *Data management + API platform startup serving thousands of clients globally (e.g. Federal Reserve, United Nations, Deloitte, UiPath)*

Director of Technology

April 2019 – December 2019

- Many-hats startup role: architecture updates, future release planning, client demos, enterprise deployments, open source community management, and IC development work
- Managed a globally distributed team of contract developers and community contributors
- Led development on critical sales enablement and protection systems including enterprise license issuance, validation, and management
- Reported to CEO and CTO

EFC Systems – *AgTech company with precision agronomy and ERP solutions*

Engineering Manager

October 2013 – April 2019

- Directed development for software suite used on 40 million acres of American farmland; 400% growth during my tenure
- Introduced agile concepts, version control, coding patterns, roadmapping, ticketing, communication tools, performance feedback, and build/release pipelines
- Built up development capacity through staffing, mentoring, and custom-made crash courses and coding challenges
- Led the team through an acquisition with 100% retention and grew it to two engineering teams distributed across the US
- Reported to CEO and SVP of Engineering
- Successful exit in 2022 via merger with Dairy.com and ever.ag

AgIntegrated – *Custom development startup specializing in AgTech SaaS products*

Engineering Manager

March 2010 – October 2013

- Joined as one of the first engineers and quickly took on more responsibilities; final role was Engineering Manager leading two teams
- Architected, built, or managed development on ~20 products for a wide variety of clients
- Rapidly iterated technologies and practices to fuel growth and meet aggressive deadlines
- Reported to CEO and CTO
- Successful exit in 2020 via acquisition by TELUS

Education

Bachelor of Science – Computer Science

Grove City College

Graduated 2009

Extensive training in the theory and practice of building efficient, stable software. Developed in C++, C, C#, Java, PHP, SQL, JavaScript, HTML, and CSS. Studied core principles of software architecture, project management, and team dynamics.

If you have any questions, please don't hesitate to reach out.

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